Appendix: F

Drugs and Illegal Substances Policy

1.0 Rationale

The Department of Education is committed to providing safe and healthy work and learning environments through practices that eliminate or reduce risk arising from the use of alcohol, medication or other drugs. The health and safety of all members of the college community is paramount and the possession, use and/or selling of drugs and illegal substances is seen as a significant breach of the college Code of Conduct.

2.0 Definitions

- A drug is a substance that when taken or administered, primarily affects the central nervous system, resulting in changes in mental processes. For example; mood, thoughts, perceptions and behaviour.
- Restricted drugs are those that can only be purchased over a pharmaceutical counter or legally by adults. This includes prescribed medication and alcohol.
- Illegal or illicit drugs are those that are against the law for an adult to be under the influence of and/or in possession of. This includes, but is not limited to; marijuana, amphetamines, methamphetamines, synthetic drugs and e-cigarettes.
- Drug paraphernalia are any items commonly associated with restricted or illegal drugs. This includes, but is not limited to; hipflasks, cone-pieces, bongs and materials with drug residue.
- Impairment is the alteration of the normal physical or mental function which results in diminished performance, conduct or ability to perform tasks in a safe and productive manner.

3.0 Misuse of common products

- The misuse of common household products is seen as a breach of college conduct. This includes but is not limited to; the inhalation of solvents, deodorant, petrol, glue and nitrous oxide.

4.0 Unimpairment

- For the duration of the school day, all members of the college community must be unimpaired by alcohol, medication, inhalants or any other drugs. This expectation extends to excursions, camps and other college activities.

5.0 Breaches in college conduct

The following are seen as breaches in college conduct:

- The promotion of drugs, or drug use, unless specified as part of the college curriculum.
- Involvement directly, or indirectly, with drugs or drug use, unless specified as part of the college curriculum.

5.1 Suspendable offences

- Possession of restricted or illicit drugs whilst on college grounds, or at a college function.
- Possession of any drug paraphernalia whilst on college grounds or at a college function.
- Being impaired by inhalants, restricted or illicit drugs, whilst on college grounds or at a college function.
- Being in the company of students whilst they are consuming any illegal drugs.
- Buying or selling any restricted or illegal drugs.

6.0 Consequences for breaches associated with drugs and illegal substances

- Any student who appears impaired/under the influence will be sent home for safety reasons and parent/carer will be notified.
- Any student suspended for a drug and illegal substance breach (refer 5.1) will lose *Good Standing* as per, Appendix E of the Positive Behaviour Plan.
- Any student who is in the possession of any Class A prohibited substance (e.g. marijuana) or paraphernalia associated with a Class A prohibited substance (e.g. a bong or cone-piece) will be suspended and police notified.
- Students who have any issues or concerns associated with repeated use/misuse use of any drug will be supported by Student Services and external agencies (where applicable).

7.0 Prevention and intervention (See; *Whole School Drug and Education Plan*)

8.0 Related Documents

Category	Document Title
Related Department Polices	Alcohol and Other Drugs in the Workplace Policy
	Student Behaviour in Public Schools Policy and Procedures
	Duty of Care for Public School Students policy
Related Federal Polices	Occupational Safety and Health Act 1984
	Criminal Code Act 1995
Other	SDERA Whole School Drug Education Plan 9-6-22

8.0 History of Changes

Effective	Last Updated	Policy Version	Notes
17/10/19		1	
	10-8-22	2	2.0 to include e-cigarettes 7.0 Updated with SDERA
	17-12-26	2	No changes