

## Dress Code Policy

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### 1.0 Rationale

Students will be required to wear the Alkimos College uniform as per the Department of Education policy on School Dress Code. The college Board has approved the uniform all students will be wearing.

#### 1.1 Benefits of a Dress Code

- State and Federal human rights, equal opportunity and anti-discrimination legislation stipulates students are not to be discriminated against (directly or indirectly) on the grounds of personal characteristics. A uniform ensures this.
- Fosters and enhances the public image of the college.
- Assists in building a sense of belonging, identity and college culture.
- Ensures students are safely dressed for specific classes and activities.
- Encourages equity among the students.
- Prepares students for employment, as many workplaces have dress and safety codes.

### 2.0 Dress Code Requirements

Enrolment at Alkimos College is a commitment to meet the dress code requirements.

- Only items purchased through *Uniform Concepts* (displaying the Alkimos College name/logo) are regarded as college uniform.
- Girls may wear dark blue or black tights/stockings under the college dress, or with college shorts/skirt underneath (no leggings allowed).
- Sports uniform is worn for PE/Dance classes, unless authorised by the college (e.g. special event days)
- Students may leave school site in sports uniform if they have had PE or Dance classes in Period 5.
- Sports uniform i.e. the PE t-shirt cannot be worn as an undershirt underneath the blue button up college shirts.
- Closed in shoes (e.g. sneakers and trainers) are required by all students for occupational health and safety reasons (plain socks are preferred and ugg boots, slippers or 'croc's' are not allowed).
- Due to Occupational Health and Safety reasons students may be asked to remove jewellery (e.g. hooped earrings) and/or tie hair back.
- Due to Occupational Health and Safety reasons students may be asked to wear gloves for practical subjects (e.g. in Technologies classes) .
- Excessive makeup is not accepted.
- Excessive drawing on legs/arms is not accepted.
- Non-college clothing cannot be visible (e.g. long sleeve shirts navy, white or black in colour can be worn underneath college shirts, but sleeves must not be visible, and the undershirt cannot have a hood).
- Clothing items for religious or cultural reasons e.g. long sleeves, headscarves etc. are permitted.
- Secondary schools do not have a "no hat, no play" policy. Students are encouraged to wear a hat for PE and during breaks (no hats allowed in class). Hats are not to display inappropriate images or words, e.g. drug or alcohol related branding
- Students must provide their own school bag (e.g. backpack). Hand-bags are not deemed a school bag. Bags are not to display inappropriate images or words.

### 3.0 Responsibilities

Everyone at the college will be responsible to ensure all students meet the college dress code.

#### 3.1 Student responsibilities

- Meet and maintain dress code for the duration of the college day

- Follow procedures for students out of uniform (refer 3.4 below)

### 3.2 Staff responsibilities

- Staff will monitor all students and ensure they meet dress code requirements
- Support students and parents/carers if there are any extenuating circumstances preventing a student meeting the college dress code

### 3.3 Parent/carer responsibilities

- Ensure their child has the required college uniform
- Ensure their child attends college in the required uniform
- Notify the college (Student Services) of any specified reason their child is not capable of being in full college uniform and Student Services will work with parent/carer and child to rectify the issue, e.g. provide the child with a loan uniform item(s).

### 3.4 Students out of Uniform

- Students that are not in college uniform will be required to report to Student Services before attending classes where Student Services will work with the child to rectify the issue, e.g. provide the child with a loan uniform item(s).
- Students will be required to remove any non-college items or get changed into and/or be provided with college uniform.
- Students who refuse to follow these instructions will be issued with a consequence in line with our college Positive Behaviour Plan, and/or may be suspended.
- Students who attend classes out of uniform will need to have a valid Uniform Dress Pass issued by Student Services after their parent/carer has notified the college.
- Students who continue to be out of full uniform without a valid reason will lose their Good Standing and may continue to receive consequences in line with our college Positive Behaviour Plan.

### 4.0 Purchasing the Uniform

- Parents/carers and students can purchase uniform directly through *Uniform Concepts* in Clarkson.
- Eligible parents/carers can apply for the Secondary Assistance Scheme clothing allowance. Front Office can assist with this.

### 5.0 Related Documents

Category	Document Title
Related Department Polices	Dress Codes For Students in Public Schools Policy and procedures

### 6.0 History of Changes

Effective	Last Updated	Policy Version	Notes
15/10/19		1	
	4-4-22		1.0 changed from Advisory Group to college board
	26/11/24	2	Additions to 2.0 Dress Code Requirements Additions to 3.3 Parent/carer responsibilities Additions to 3.4 Students out of Uniform