

# Dress Code Policy

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## 1.0 Rationale

Students will be required to wear the Alkimos College uniform as per the Department of Education policy on School Dress Code. The College Advisory Group has approved the uniform all students will be wearing.

### 1.1 Benefits of a Dress Code

- State and Federal human rights, equal opportunity and anti-discrimination legislation stipulates students are not to be discriminated against (directly or indirectly) on the grounds of personal characteristics. A uniform ensures this.
- Fosters and enhances the public image of the college.
- Assists in building a sense of belonging, identity and college culture.
- Ensures students are safely dressed for specific classes and activities.
- Encourages equity among the students.
- Prepares students for employment, as many workplaces have dress and safety codes.

## 2.0 Dress Code Requirements

Enrolment at Alkimos College is a commitment to meet the dress code requirements.

- Only items purchased through *Uniform Concepts* (displaying the Alkimos College name/logo) is regarded as college uniform.
- Girls may wear dark blue or black tights/stockings under the college dress, or with college shorts/skirt underneath (no leggings allowed).
- Sports uniform is worn for PE classes only, unless authorised by the college (eg special event days)
- Closed in shoes (eg sneakers and trainers) are required by all students for occupational health and safety reasons (Plain socks preferred and Ugg boots are not allowed).
- Due to Occupational Health and Safety reasons students may be asked to remove jewellery (eg hooped earrings) and/or tie hair back.
- Excessive makeup is not accepted.
- Non-college clothing cannot be visible (eg long sleeve shirts cannot be worn underneath college shirts).
- Secondary schools do not have a “no hat, no play” policy. Students are encouraged to wear a hat for PE and during breaks (no hats allowed in class). Hats are not to display inappropriate images or words.
- Students must provide their own school bag (eg backpack). Hand-bags are not deemed a school bag. Bags are not to display inappropriate images or words.

## 3.0 Responsibilities

Everyone at the college will be responsible to ensure all students meet the college dress code.

### 3.1 Student responsibilities

- Meet and maintain dress code for the duration of the college day
- Follow procedures for students out of uniform (refer 3.4 below)

### 3.2 Staff responsibilities

- Staff will monitor all students and ensure they meet dress code requirements
- Support students and parents/carers if there are any extenuating circumstances preventing a student meeting the college dress code

### 3.3 Parent/carer responsibilities

- Ensure their child has the required college uniform
- Ensure their child attends college in the required uniform
- Notify the college (Student Services) of any specified reason their child is not capable of being in full college uniform and Student Services will work with parent/carer and child to rectify the issue

### 3.4 Students out of Uniform

- Students that are not in college uniform will be required to report to Student Services, before attending classes, to get a Uniform Dress Pass
- Where appropriate, students will be required to remove any non-college items, or get changed into and/or be provided with college uniform
- Students who continue to be out of full uniform without a valid reason will lose their Good Standing

### 4.0 Purchasing the Uniform

- Parents/carers and students can purchase uniform directly through *Uniform Concepts* in Clarkson.
- Parents/carers who have a Health Care card can apply for a Uniform and Fees Subsidy. Front Office can assist with this.

### 5.0 Related Documents

Category	Document Title
Related Department Policies	Dress Codes For Students in Public Schools Policy and procedures

### 6.0 History of Changes

Effective	Last Updated	Policy Version	Notes
15/10/19		1	